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ORBOST REGIONAL HEALTH 2016/17



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Orbost Regional Health

@www.orbostregionalhealth.com.au





We are proud to present this year's Quality Account report to Orbost and the wider East Gippsland community. This report has been produced for you, our community in partnership with our Board of Management, the Quality of Care Committee, staff and consumers.

Within this Quality Account we have highlighted many achievements that demonstrate our ongoing commitment to quality, safety and meeting the needs of our community. We continue to work on the services we provide to ensure individuals in our community have access to a comprehensive range of safe services close to home.



We are excited by the accomplishments and improvements made over the past 12 months including the introduction of a nurse-led x-ray service, the commencement of a Collaborative Midwifery Model in partnership with Bairnsdale Regional Health Service, establishment of the family violence outreach service, the introduction of hourly patient rounding and a falls prevention project, which has been very successful in reducing patient falls.

Our organisational values and standards of behaviour were developed with staff telling us what behaviours are important to them and this provides alignment for staff and board. Our values are respect, integrity, compassion, excellence and community.

We have established our Facebook page, which has been very active in sharing the stories, activities of our staff, residents, patients and consumers and a key tool used to promote key messages to our community.

Consumer feedback is important to us and we have a variety of ways consumers can provide feedback including by phone, in writing, in person, on-line, Facebook and via Conversations with our Community cards.

We hope you find this report interesting and informative and we encourage you to provide feedback on this year's report and what information you would like to see in next year's report. We encourage people to complete the Conversations with our Community cards located in the front of this report. This report is available at front reception, waiting areas throughout Orbost Regional Health and on our website at orbostregionalhealth.com.au.

The achievements and improvements highlighted in this report would not have been possible without the valuable contributions and commitment of our dedicated board, volunteers and staff. Our team is the reason why we provide high quality health care to our community.

Meryn Pease

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Chief Executive Officer

May Rome

ACCREDITATION

Orbost Regional Health is accredited to the following standards.

SERVICES	ACCREDITATION	
Organisational Wide	National Safety & Quality in Health Service Standards	
Home Based Services	Community Care Common Standards	
Homelessness Support	Department of Human Services Standards	
Disability Services	Department of Human Services Standards	
Family Violence Support Services	Department of Human Services Standards	
Medical Clinic	Royal Australian College of General Practitioners Standards	
Radiology	Diagnostic Imaging Practice Accreditation Standards	

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BOARD OF DIRECTORS



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CONSUMER, CARER AND COMMUNITY PARTICIPATION

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THANK YOU



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ABOUT US

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CONSUMER, CARER AND COMMUNITY PARTICIPATION

14,370 VISITS

Throughout 2016-17 teams from the community and allied health services undertook 14,370 visits. With 31% of our population over the age of 65, consumers who are referred, or self refer, are often within this age bracket. Programs are designed to help them live independent and active lives through healthy dietary choices, exercise programs and social support programs along with providing support for young families and children.

Cultural awareness and diversity training is provided annually to managers and staff who are encouraged to attend.

This is an important focus for us to ensure consumers understand the services on offer and any treatment they may require.





An **interpreter service** is available for any consumers who have difficulty understanding information provided to them if needed. Consumers need to be able to make informed, clear decisions in regard to their health and wellbeing and staff use services available to them to avoid misdiagnosis and mistakes.

DENTAL CLINIC



PATIENT SATISFACTION

Results from the Victorian Healthcare Experience Survey (VHES) show that from July 2016 to March 2017, **100% of patients at Orbost Regional Heath rated their experience as either 'very good' or 'good'.**

The overall experience at Orbost Regional Health based on these findings shows that the teamwork between nurses and doctors and the discharge process is exceptional, ensuring that the patient is always the priority. Other results include:



about you

KOORIE MUMS AND BUBS GROUP

The Mums and Bubs group provides support to both the children as well as the mothers through its social exercises and is also able to build on their skills such as cooking or sewing, whilst incorporating the overall importance of the cultural aspect and giving the children a deeper connection with their culture, land and family.

We coordinate the annual Aboriginal Child Health Checks in collaboration with Moogji Aboriginal Council. Providing these services through a culturally respectful environment is crucial when overcoming some of the common access barriers that Aboriginal people are at risk off.



BRONWYN'S STORY

I started Mums and Bubs in 2006 and have so many fond memories. I have watched new mums come in with no confidence and left with so much confidence and skill. As an older parent I loved to help give advice or support to the young mums of the group.

As a mother of three aboriginal children and a nonaboriginal child, my concerns worried me, but as I mingled a lot in the group I realised that I am blessed. Through the years I have really loved learning the aboriginal culture.



My daughter Lily was a shy girl at group, but staff took her under their wing and after a while Lily came out of her shell. Our kids were always made to feel so special.

I have to say the best days were, and still are, the medical check-up for kids, Children's Week and trips.

A lady come and talked to us about our resume and she also told us about courses coming up. I started going to university to do my Certificate III in Aged Care. I can truly say without the Koorie Mums and Bubs Group I wouldn't have had the confidence to pursue uni, or have known how to better myself to get the education I needed.

As a non-aboriginal mother, I have been to other mums and bubs groups and I can say that the Koorie Mums and Bubs is the best ever group I have been to. They are so lucky to have such dedicated and amazing ladies who make coming to group worthwhile. They always make you feel so welcome.

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PLANNED ACTIVITY GROUPS



Planned Activity Groups

engage people in meaningful group social activities which draw on personal strengths, build capacity, encourage independence and involve them in the community. The positive, supported environment provides social and respite opportunities for participants and their carers to support independent community living.

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PLANNED ACTIVITY GROUPS



Feedback from the **Planned Activity Group** clients was all positive after they received photo books and calendars showing the fun and lasting memories of happy times.



NURSE LED X-RAY SERVICE

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In 2016, you said that travelling to x-rays was sometimes difficult. We successfully obtained funding to support nurses to undertake x-ray training. This service, along with our visiting radiographer and x-ray trained doctors reduces the need for patients to travel to Bairnsdale or Lakes Entrance to have x-rays taken.



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Cass has taken 28 x-rays since becoming qualified in November 2016 These nurse led x-rays have saved patients up to 5600kms travel

ORBOST REGIONAL HEALTH VOLUNTEERS

VOLUNTEER WEEK

National Volunteer Week was celebrated and promoted the theme of "Give Happy, Live Happy". Research shows that volunteers live happier and healthier lives.



Volunteers with Orbost Regional Health were honoured with a morning tea as part of National Volunteers Week. The time and effort put in by these community members is greatly appreciated by all.

"Volunteering at ORH gets me out of the house and provides an opportunity to mix socially while feeling that I am helping others - it puts a smile on all of our faces."

Chief executive officer, Meryn Pease, believes that volunteering has enormous benefits to the volunteer including "gaining new skills and knowledge, enjoying a sense of achievement and fulfilment, developing personally and boosting self-esteem, connecting to and better understanding your community and meeting new people and making new friends." ۲

"My kids say I'm in my element and that I have never been happier since I started volunteering."



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CONSUMER STORY

I thought driving all over Melbourne was a great job, until I found a better job being a volunteer driver for Orbost Regional Health. I love being with the elderly and love learning the history of things around the town.

When I can I drive through Lakes Entrance so the clients can see the fishing boats and the water, then bring them back through Bruthen.

At the Morwell Clinic one day the doctor came to me and said our client needed to go to Melbourne for treatment. I brought her home first to get some clothes. At Maffra I received a call asking me to take the client to the Bairnsdale airport as there would be a plane waiting for her. Coming through Stratford I received another call advising me to do a u-turn and head back to Sale airport. I had to put my hazard lights on so I could park beside the plane on the runway and our client boarded, heading to Melbourne for her much needed treatment.

I will miss all of this as I have now retired as a volunteer driver.



NUMBER OF VOLUNTEERS 48



VOLUNTEER HOURS 3535



Orbost Regional Health volunteers Julie Mundy, Shirley Steed and Sue Fairless love connecting with aged care residents and know the benefits volunteering has on their own lives too.

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TRANSPORTED CLIENTS D IN THE COMMUNITY TO MEET **463** MEDICAL APPOINTMENTS

IENTS TY TO CAL TS VOLUNTEER DRIVERS TRAVELLED 46,612 KILOMETRES

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QUALITY & SAFETY

CONSUMER FEEDBACK

All feedback from our community is welcomed, valued and increasing each year.







Positive feedback is passed on to the staff and negative feedback is investigated and responded to when the consumer provides us with their name and contact details.

Complaints are acknowledged within 3 working days and written response provided within 28 working days.



PEOPLE MATTERS SURVEY

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Each year staff are asked to give feedback on the culture of Orbost Regional Health through an anonymous external survey.



In 2017 **96 staff** took this opportunity to have their say.

This represents 58% of staff and is **up 5%** from last year



The higher the staff participation, the greater the staff engagement in the workplace. This is a continuing focus of the organisation.

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The following results have been achieved through implementing strategies to address issues raised in previous years.



QUALITY MEASURES

Any adverse event undergoes a thorough review to identify any required improvements. These may be in the form of clinical care, equipment upgrades, or changes to settings. There has been no sentinel events and one adverse event in the past 12 months. As a result many improvements have been undertaken to prevent further adverse events.

Improvements include:

- 12 new beds that lower to the floor.
- Dining room doorways widened.
- Air-conditioners added to all bedrooms.
- New bed alarms purchased.

HOSPITAL PATIENT INDICATORS



BLOOD AND BLOOD PRODUCTS

100% of nurses who manage blood products have undertaken mandatory training.

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AGED CARE QUALITY MEASURES



KEY AREAS FOR IMPROVEMENT



In 2016 the number of falls was continuing to increase



Staff were concerned and decided to undertake major changes

Staff decided to:

- Travel to other health services to get some new ideas
- Look differently at the reasons why patients fall
- Purchase new equipment
- Change the frequency that nurses checked on patients

Falls rate dropped from 19% to 4%

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Patients and staff are more satisfied



No pressure injuries reported following changes

HOW DID WE

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REDUCE BULLYING AND HARASSMENT?

- Bullying and harassment training undertaken by all staff.
- Communication and leadership training with managers.
- Staff developed above and below the line behaviours in each department.
- Staff identified our values as: respect, integrity, compassion, excellence and community.

Only 4% report this as ongoing.

MANAGE OCCUPATIONAL VIOLENCE?



21 Incidents occured in 2016/17.

- We have improved security for staff and consumers.
- Staff have had education about occupational violence including how to report.
- Consumers are informed that occupational violence is not acceptable following any incident.



STAFF INFLUENZA IMMUNISATION

Staff rolled up their sleeves in preparation for the impending flu season. The best protection to avoid contracting or transmitting the flu is immunisation. Through the use of ORH Facebook page and publicity spread through the organisation, we ensured staff were given the opportunity to be immunised. 'The Roving Flu Trolley' was put into action so staff had the option to be immunised at their desk.

The original target was 75% for 2017, however as indicated below this was exceeded.





Chief Executive Officer, Meryn Pease receiving her flu vaccine after returning from sick leave. Lavina is the great immuniser, with her 'Roving Flu Trolley'



Andrew was the man who tipped us over the target of 75%.



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MATERNITY SERVICES

All hospitals where babies are born report data that indicates guality of the care provided. We always score very well on these indicators but in 2014/2015 and 2015/2016 two indicators were concerning.

2014/15

One baby born weighed less than 3kgs. This was later found to be a discrepancy with scales but still resulted in some service improvements including:



- Case review undertaken by Obstetrician to determine if management was appropriate.
- Midwife re-weigh any baby less than 3kgs to check accuracy.
- Any pregnant women with indicators for small baby are now referred to Obstetrician.

2015/16

Service improvements:

- Maternity team continue to advise women of benefits of reducing or quiting smoking.
- Women offered referral to QUIT line.



This is compared to a state wide cessation rate of 39%

CONSUMER STORY

My last midwife appointment ended up in me having a mini ultrasound as the midwife couldn't quite tell if the baby's head was down. The doctor came in and said the baby's head was down and everything was fine.

When I came to hospital in labour the midwife found that the baby was breech. She rang the doctor and said "We've got a breech birth here, you had better come in". Looking back now I thought that she should have told me, rather than me hear her tell someone else.

I had to stay on my back for the rest of the birth as they had to monitor me, this was really painful. I asked the staff had they done this before and they said "Yeah, yeah" but I did not feel sure about that. Even so, I felt very confident that they could handle it and take my hat off to the staff. They made me feel very comfortable when it was all happening.

The doctor was really good. He told what he was going to do and how he was going to go about it. He asked me afterwards how did I go with a breech birth and I said "well I don't know any different."

In thinking about what could have been done better, perhaps if they had better equipment in the mid clinic and if they were in doubt they could have sent me down to Bairnsdale for another ultrasound.

As the breech birth was an unexpected event, a case review was undertaken by an Obstetrician from a large health service.

Obstetrician feedback regarding the unexpected breech birth:

"The maternity unit should be congratulated on the diagnosis of the breech in labour and the safe birth of the baby."



"Documentation of the emergency was thorough, and staff ensured safety of mother and baby by calling in extra maternity staff."



We ceased birthing in April this year due to having no doctor available with obstetrics qualification. A partnership with Bairnsdale was established which allows women to have pregnancy and care after at Orbost following birth at either Bairnsdale or a larger centre.

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CONTINUITY OF CARE

DISCHARGE PLANNING

Doctors, nurses, community and allied health staff continue to meet twice weekly to discuss patients in hospital, those ready to go home, patients receiving palliative care and those on transitional programs preparing to go home. This collaborative approach to discharge care planning has led to **only 1% of patients readmitted into hospital within 28 days after discharge**. While this result is commendable, strategies continue to be discussed and implemented to reduce this rate even more.

Strategies include:



END OF LIFE CARE



What would happen if YOU couldn't make decisions? Who would YOU want to make decisions

for YOU?

Advance Care Planning gives YOU an opportunity to make choices for future healthcare while YOU can.

Orbost Regional Health aims to work collaboratively with consumers, patients, family members, medical clinic, ORH staff and Ambulance Victoria to encourage consumers to make their wishes known to loved ones. Part of this process is to document an Advance Care Plan to assist with decision making in the event that the person is unable to voice their wishes.

During the past 12 months, approx. **60 patients** who have been admitted into hospital have created an Advance Care Plan with the help of staff at ORH. This process begins with one conversation where the patients beliefs, rights and wishes are documented to ensure that the patient receives the treatment that they wish to whilst they are still able to communicate for themselves. ORH aims to double the amount of patients with a plan within the next 12 months. We work closely with Ambluance Victoria and this is evident in the following consumer story:

CONSUMER STORY

Recently, Ambulance Victoria was called to an elderly persons home. On the way to the home, the paramedics phoned us to see if the person had an Advance Care Plan. Staff were able to communicate the persons wishes from the Advance Care Plan which ensured that the ambulance officers did not undertake any treatment that the patient did not want.



Orbost Regional Health is looking at the possibility of establishing an Advance Care Planning clinic where consumers can book in with a nurse to discuss their choices, have a conversation about end of life wishes with family and friends, and begin documenting their own Advance Care Plan.

Department of Health	health	
Advance care planning: have you had the conversation?		s have the conversation would happen if you couldn't make decisions? would be important for you? would you want to make decisions for you? be care planning gives you a say in future health decisions bu can still participate. our wishes and write them down. we the conversation about advance care planning.
www.betterhealth.vic.gov.au/havetheconversation	Victoria	nformation on advance care planning visit

AVRIL'S STORY

This story is told by Avril, a Lochiel House resident and her daughter, Anne.

I have macular degeneration in my eyes where you gradually lose your sight. At the moment I can see the TV and know what is going on, but apart from that I more or less have no eyesight.

After my husband died there was one day where the electricity was off during the day and then at night the phone was off and I thought it was not good being on my own when I can't see properly, so I made a decision to go to Lochiel House. Now that I am here, if my family want to go somewhere, I don't have to worry about how I'm going to get on.

I am very comfortable here, I have my own TV and a comfy lazy-boy chair I brought from home and I am getting on well with all the people here. I am on the side of Lochiel House that catches the sun and I love that. I like the heat.

It is amazing the difference that makes.

My husband and I were getting meals on wheels before I came here and I always reckoned they were very good. So you are just having the same stuff.

They have outings and excursions and one thing that I enjoyed was the Olympic Games where they ran competitions up here. I do a fair bit of walking now and I won the gold medal for that. They had a lot of different competitions and it was really good.

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I have got used to this being my home. Just the other day I said to someone "Well I suppose we better go home now".

ANNE'S STORY

When mum said she thought about coming into Lochiel House, I couldn't believe it. My partner and I were going on holiday to Brisbane and initially I was going to see if mum could come here on respite. It was just so wonderful that mum could get in. I thought there would be a waiting list. I just couldn't imagine mum having to go to Lakes Entrance or somewhere else. That would not have been good.

Everyone here is pretty well from the area and it is lovely because it makes it feel like a family. Mum and the resident next to her have known one another for yonks. You might tend to stay in your room more often if you don't know people. Mum sits out here and watches the footy on the weekends with another resident.

Residents are so well looked after and it is always warm, so mum is not complaining about being cold. It seems a bit selfish, but it is just amazing to go away somewhere and not have to worry if mum is alright. When she came here it was the first time we had gone away and left mum by herself.

They have activities and excursions and things. Mum was pretty rapt about winning the gold medal for walking in the Olympic Games. She has the medal hanging up in her room.

I say to mum "Do you want to come home for a few hours?" but she is quite happy here. She does come home for lunch sometimes and has her hair done every Thursday.

THANK YOU

Dear

Dialysis unit, thank you for your extraordinary care of xxx over the past nine years. She always thought of the dialysis unit as part of her family. We can't thank you enough for the love and support you gave her. From the bottom of our hearts thank you for being part of xxx life. Love always.

To the wonderful staff at Orbost Regional at Orbost Regional Health. Thank you all for the Health. Thank you all for the amazing care that xxx received amazing care that xxx received the that xxx received to grateful to be surrounded by friendly faces and positive friendly faces and positive fussing over and fussing over and fussing her. pampering her.

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To ORH. all the staff at ORH. all the staff at or your super his wishes Thanks for your super his wishes Thanks the care of xxx. His was the care of xxx. His was the care of xxx. His was were to be at home and up close and the were to be at ceptional up close and and were by the exceptional up close and and were by the exceptions food and mall were by the the delicious food and would humbled care, the delicious food and most nersonal care, the delicious food and rhank you personal care, the delicious four husband, you personal care, the delicious four husband only personal care, the delicious four husband you personal care, the delicious four husband the staff members. He is our husband the staff members. He is our husband the staff members and friend. Thank you had days but also the staff members with his final days but also for offering with all in our ruly caring for offering with all in our ruly compassion to us we are truly difficult grateful.



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My heartfelt appreciation for your kindness and compassion shown towards xxx over the years and to myself towards the end. You all do an amazing job. Many thanks.

Thank you for your love and support to us both throughout this difficult time. xxx loved you all.





The 'Monday Men' have visited the Minions along the Marlo Road. Thanks to Joiner Contractors for making an interesting addition to the drive.





Orbost Regional Health 12 July

Waratah Lodge was "rocking" this morning when residents and staff were joined by 8 enthusiastic children for a morning of rock painting. The rocks are a part of a craze sweeping the country where painted rocks are placed in gardens to be found and placed elsewhere by others.

Over 100 rocks have been beautifully painted and are ready for worldwide adventures. Visitors to Waratah Lodge and ORH are welcome to take a rock and place it in a garden somewhere. Please write Orbost, 3888 on the bottom of the rock and send a photo back into ORH Facebook page. Our residents, staff and visitors can't wait to see how far our little rocks can travel!



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Designed and printed by the Snowy River Mail (03) 5154 1919

5.0 **★** Reviews

5.0 ★ Orbost Regional Health have always been very accommodating whenever a member of our family have been in need. The level of care has been exceptional right across the board from the Administration team through to their General Practitioners, always kind and compassionate. Keep up the good work ORH. You truly are an asset to our community.

- Samantha Reynolds

5.0 ★ A big thank you goes to our new Physiotherapist
Josephine. In one session she has really helped me reduce my neck pain and headaches.
Brilliant! Isn't it great we have a Physio in Orbost again?
Anne McCluskey









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